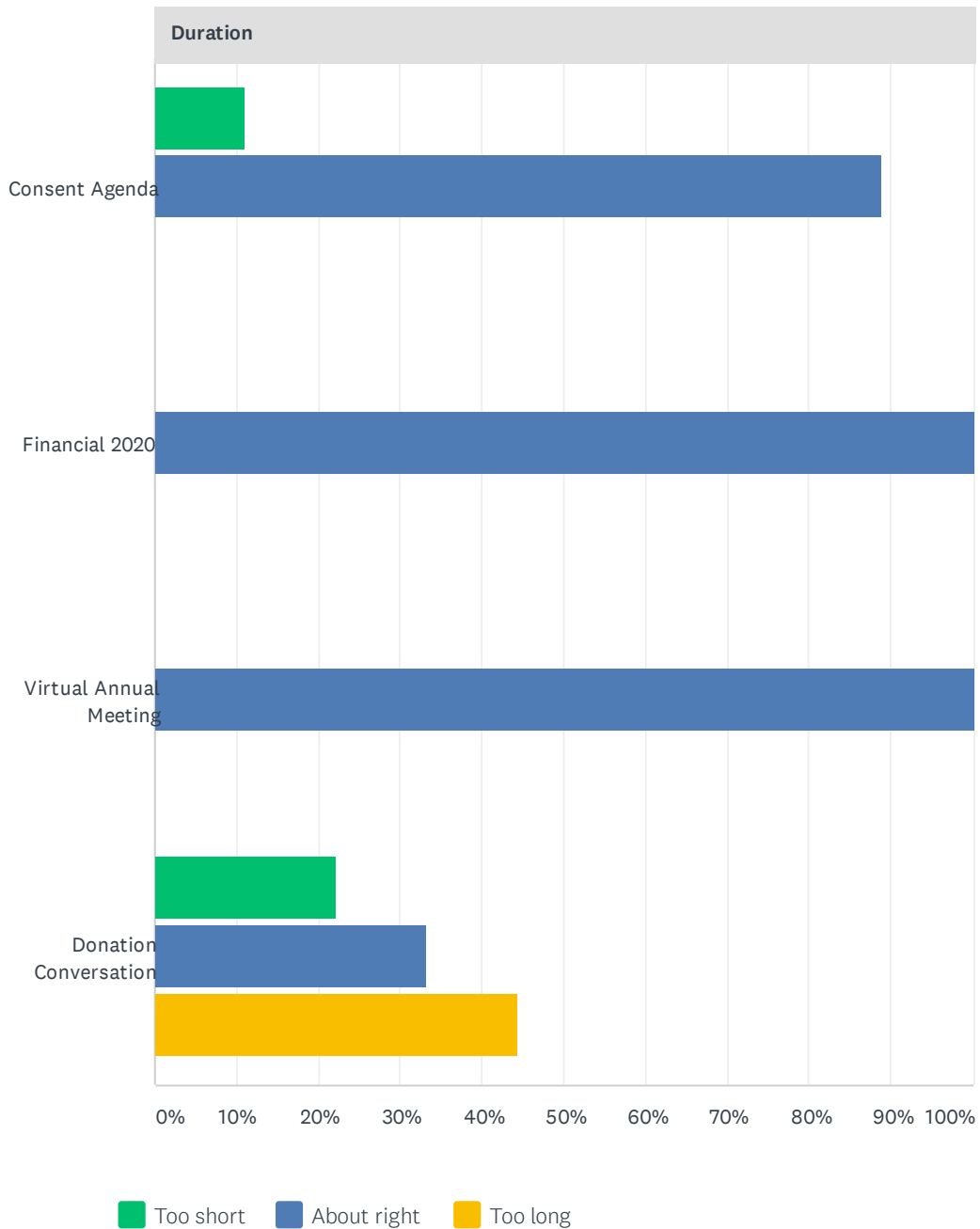
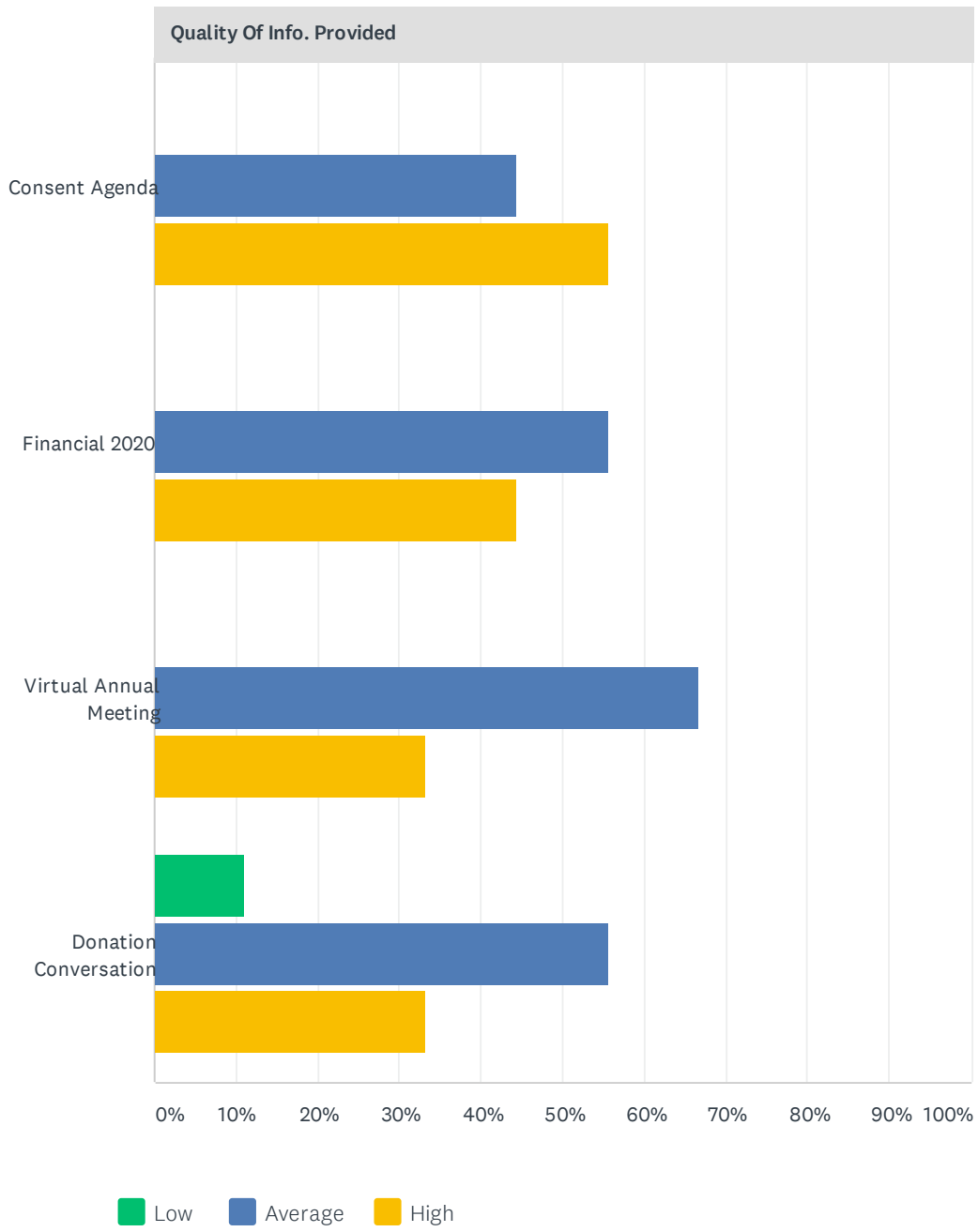


Q1 Please rate the following agenda items. Choose the quality of written and/or verbal information provided as well as the amount of that information. And finally, how was the discussion around the topic too detailed (operational) or not enough detail. Comment on anything you gave an unsatisfactory response to.

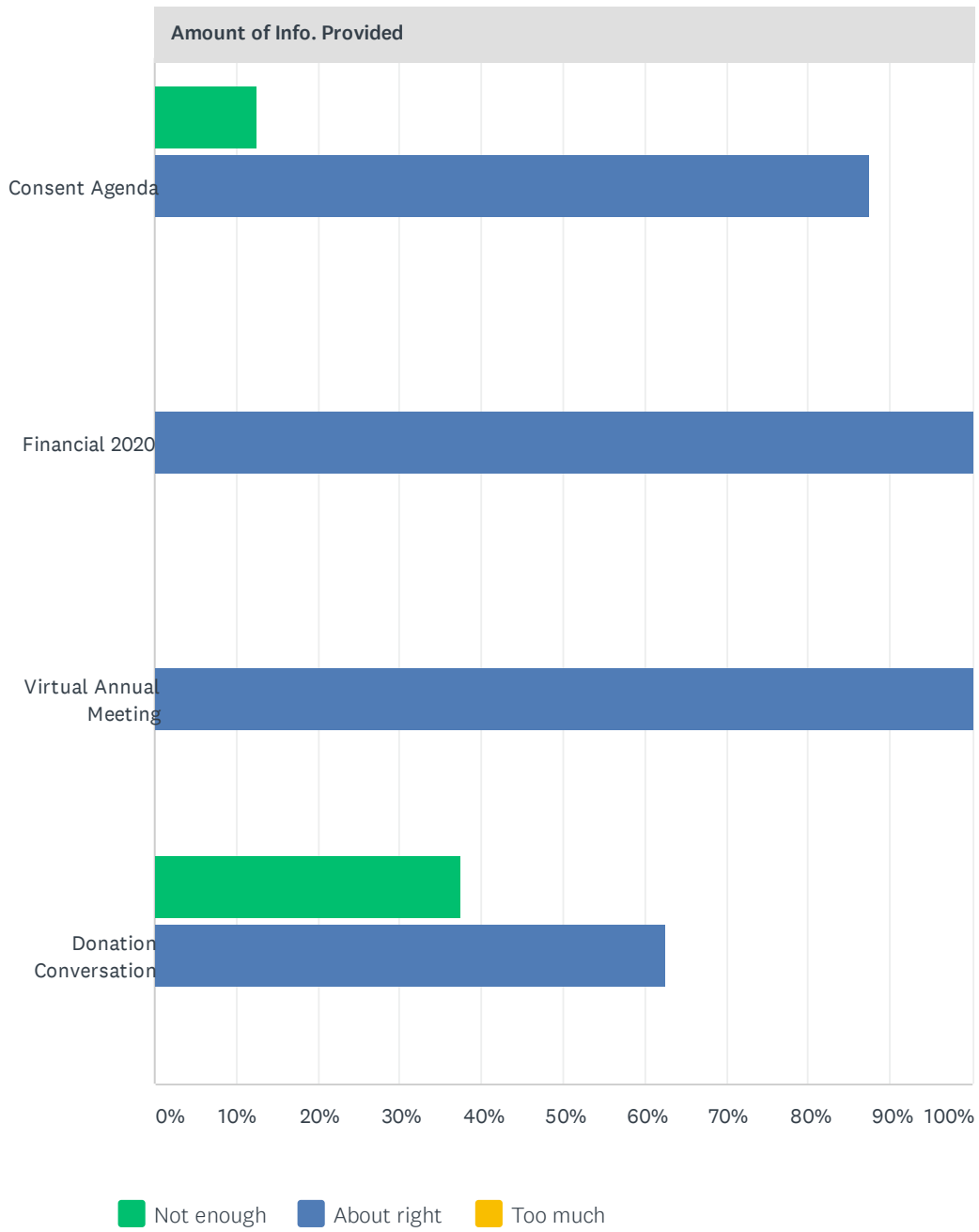
Answered: 9 Skipped: 0



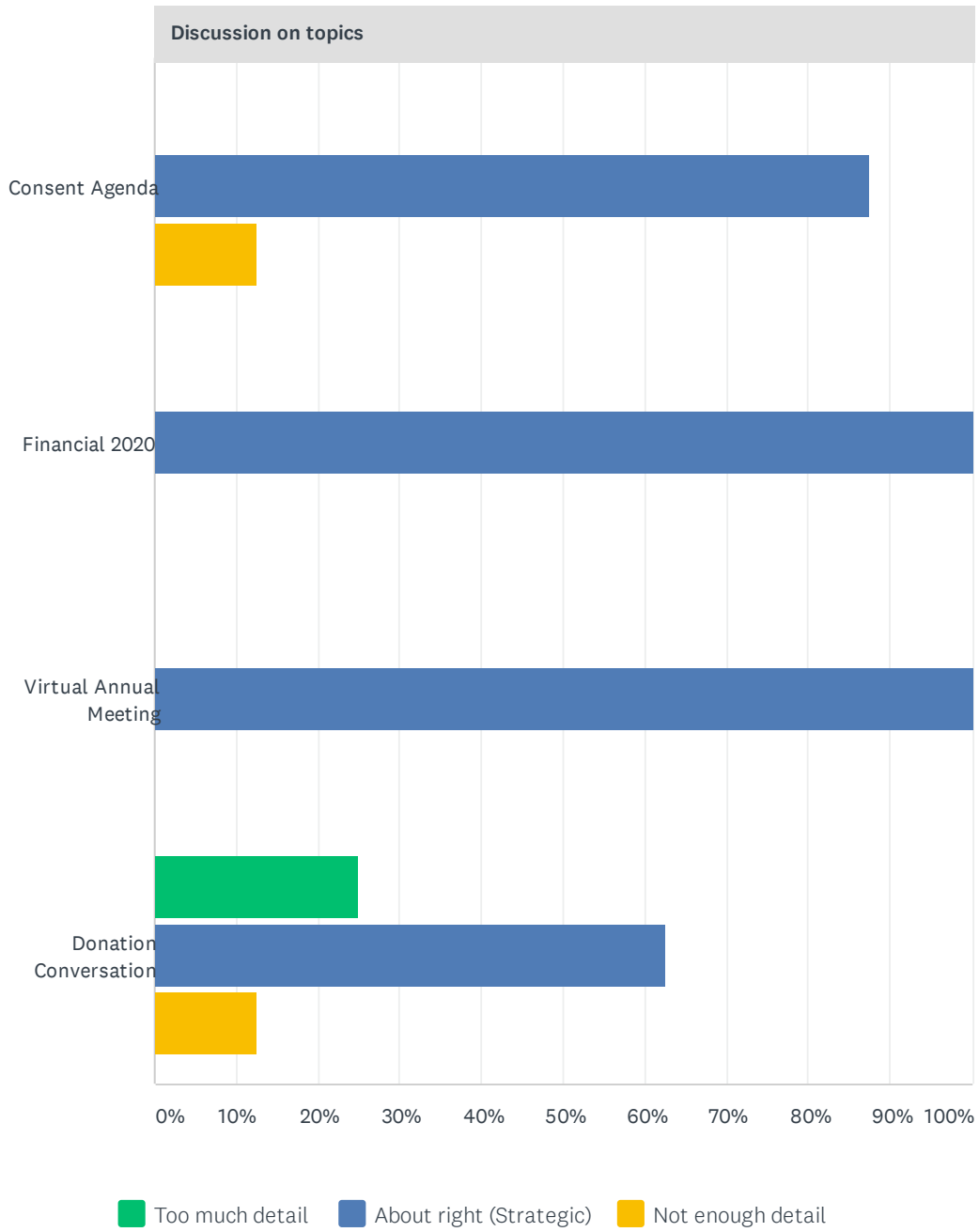
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Duration				
	TOO SHORT	ABOUT RIGHT	TOO LONG	TOTAL
Consent Agenda	11.11% 1	88.89% 8	0.00% 0	9
Financial 2020	0.00% 0	100.00% 9	0.00% 0	9
Virtual Annual Meeting	0.00% 0	100.00% 9	0.00% 0	9
Donation Conversation	22.22% 2	33.33% 3	44.44% 4	9

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Quality Of Info. Provided				
	LOW	AVERAGE	HIGH	TOTAL
Consent Agenda	0.00% 0	44.44% 4	55.56% 5	9
Financial 2020	0.00% 0	55.56% 5	44.44% 4	9
Virtual Annual Meeting	0.00% 0	66.67% 6	33.33% 3	9
Donation Conversation	11.11% 1	55.56% 5	33.33% 3	9

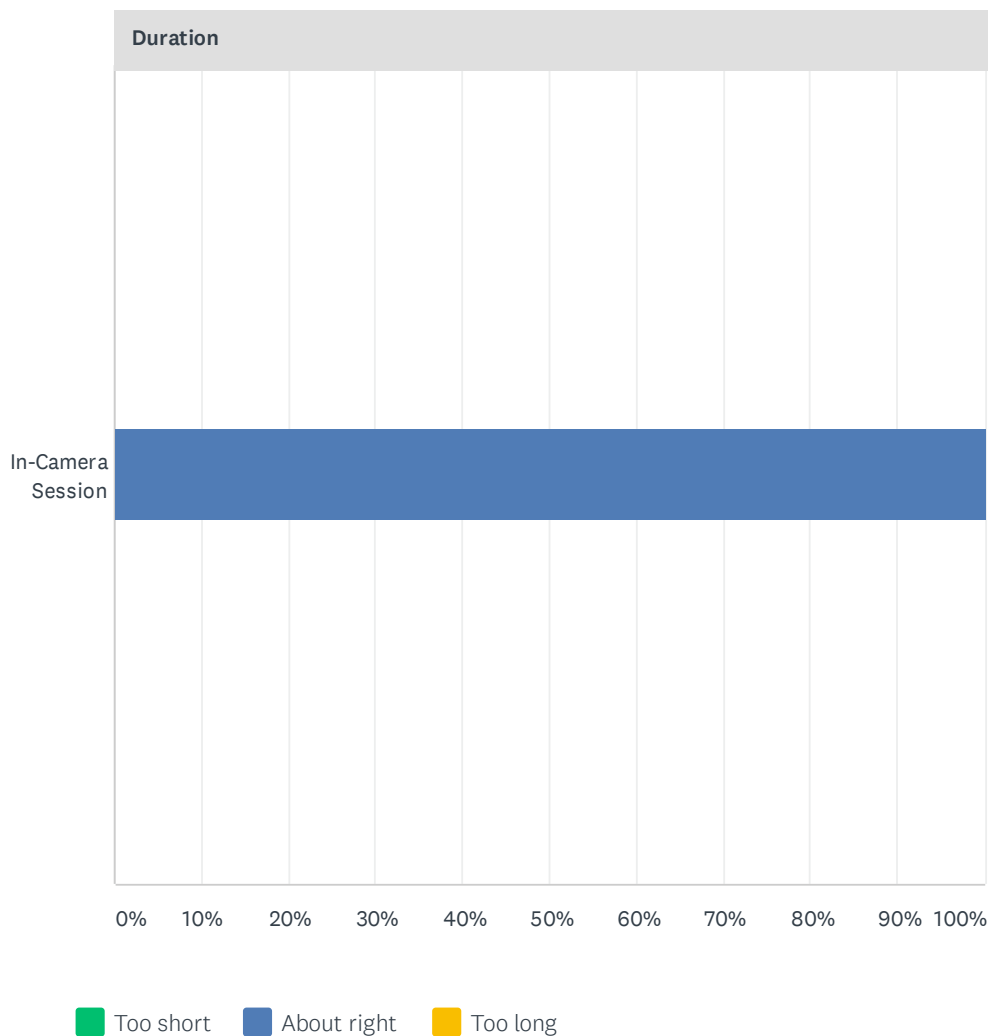
Amount of Info. Provided				
	NOT ENOUGH	ABOUT RIGHT	TOO MUCH	TOTAL
Consent Agenda	12.50% 1	87.50% 7	0.00% 0	8
Financial 2020	0.00% 0	100.00% 8	0.00% 0	8
Virtual Annual Meeting	0.00% 0	100.00% 8	0.00% 0	8
Donation Conversation	37.50% 3	62.50% 5	0.00% 0	8

Discussion on topics				
	TOO MUCH DETAIL	ABOUT RIGHT (STRATEGIC)	NOT ENOUGH DETAIL	TOTAL
Consent Agenda	0.00% 0	87.50% 7	12.50% 1	8
Financial 2020	0.00% 0	100.00% 8	0.00% 0	8
Virtual Annual Meeting	0.00% 0	100.00% 8	0.00% 0	8
Donation Conversation	25.00% 2	62.50% 5	12.50% 1	8

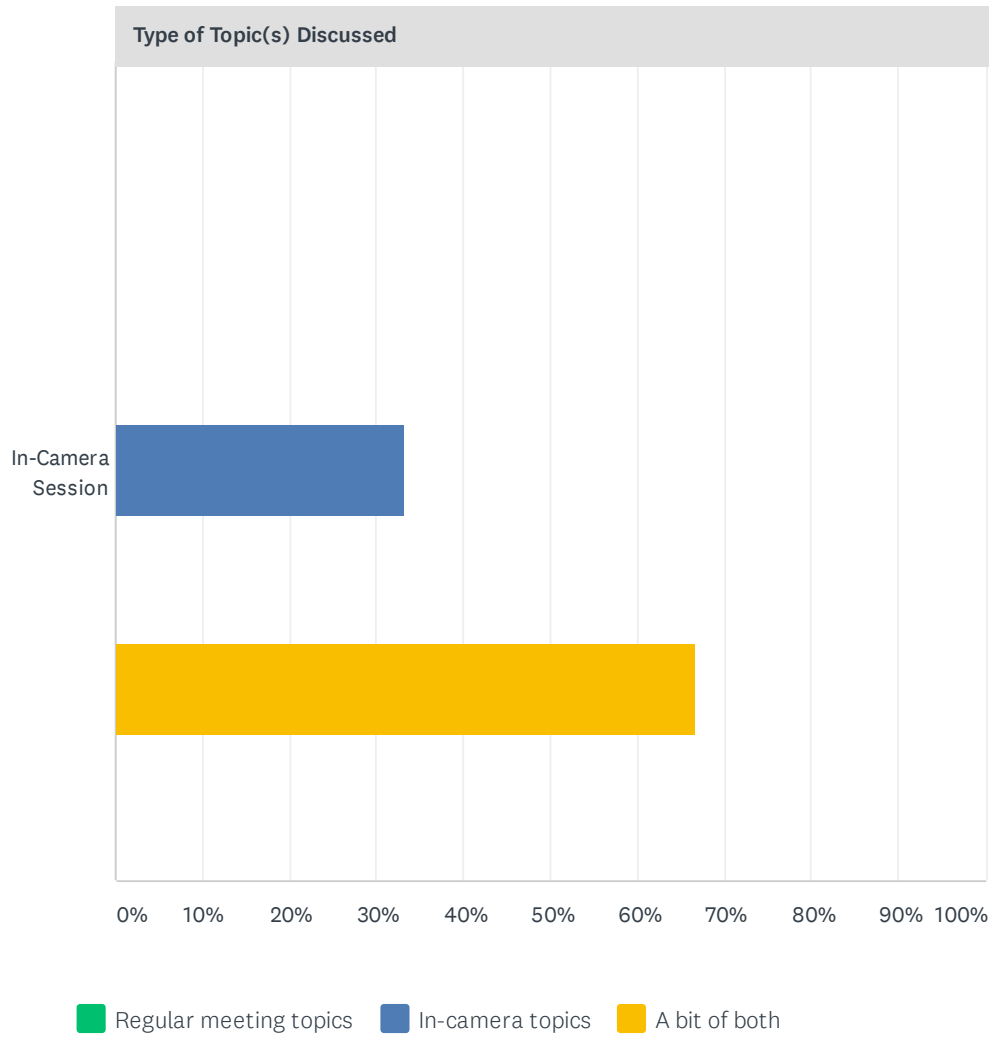
#	COMMENTS IF ANY AREA DID NOT MEET EXPECTATIONS	DATE
1	A lot of discussion around donations. Not sure donations and rate increase belong in the same discussion.	2/13/2021 6:15 AM
2	Good discussion	2/12/2021 11:37 AM
3	Good to have the managers input	2/12/2021 6:41 AM
4	Information on donations topic was not provided far enough in advance of meeting for proper consideration	2/11/2021 8:08 PM
5	Donation conversation needs more consideration from the board	2/11/2021 5:16 PM
6	Felt like the meeting was rush today	2/11/2021 4:32 PM
7	The donation conversation went on to long and was overlapping with the refund question. We had already approved the Donation amount for the 2021 budget previous and I don't think it needed to be brought up again.	2/11/2021 3:04 PM

Q2 Please comment on the in-camera session. Make any suggestion for improvement if you gave a unsatisfactory score.

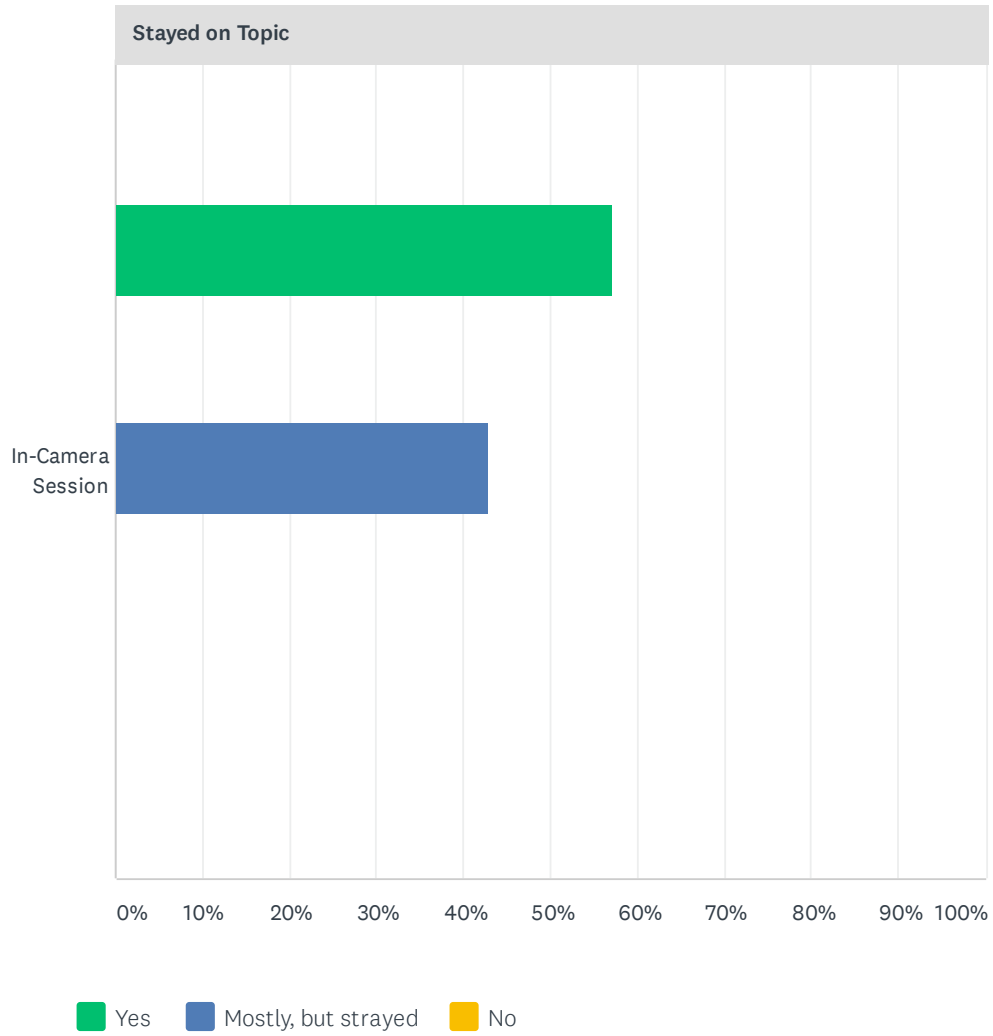
Answered: 9 Skipped: 0



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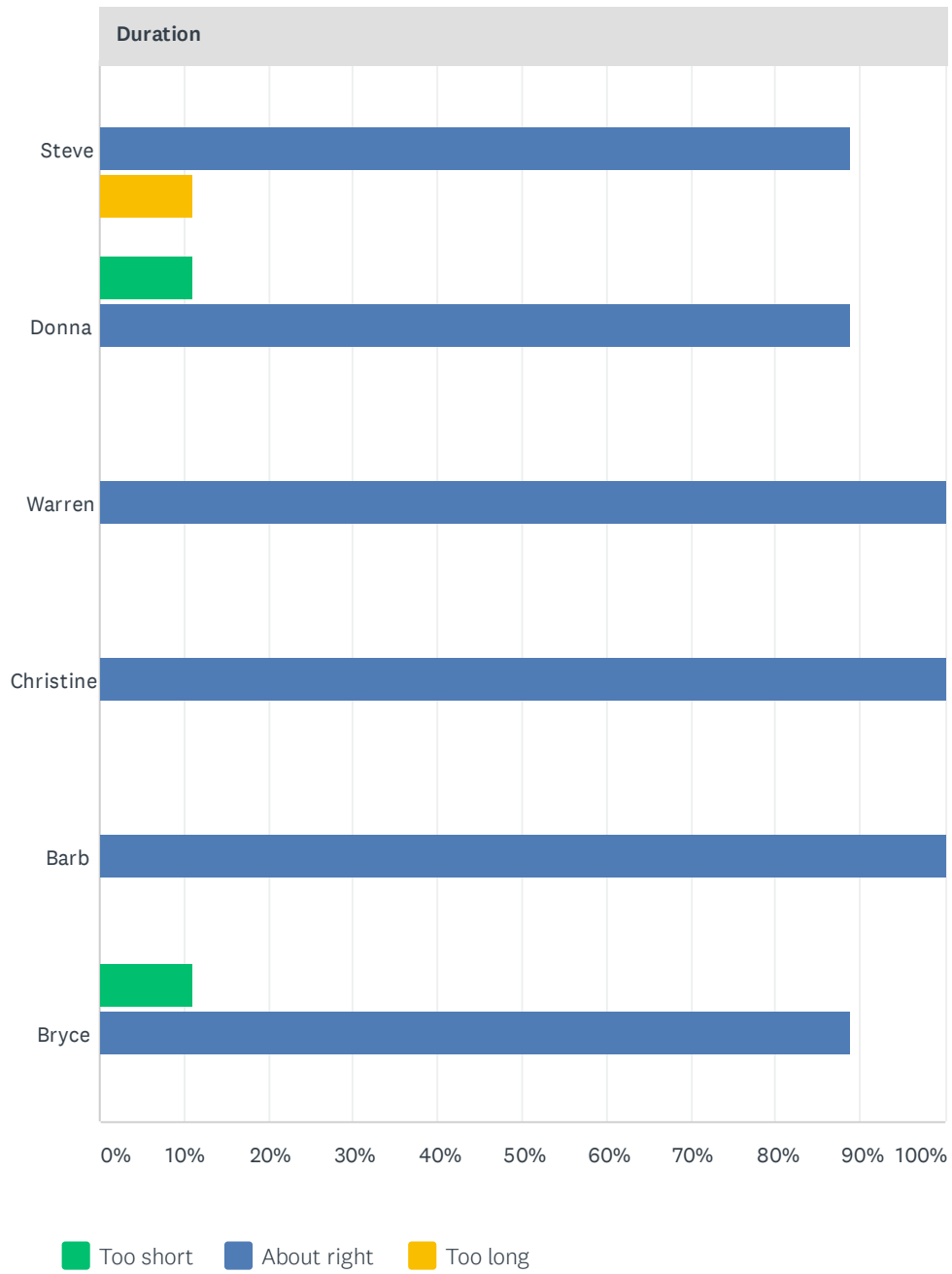
Duration				
	TOO SHORT	ABOUT RIGHT	TOO LONG	TOTAL
In-Camera Session	0.00% 0	100.00% 9	0.00% 0	9

Type of Topic(s) Discussed				
	REGULAR MEETING TOPICS	IN-CAMERA TOPICS	A BIT OF BOTH	TOTAL
In-Camera Session	0.00% 0	33.33% 3	66.67% 6	9

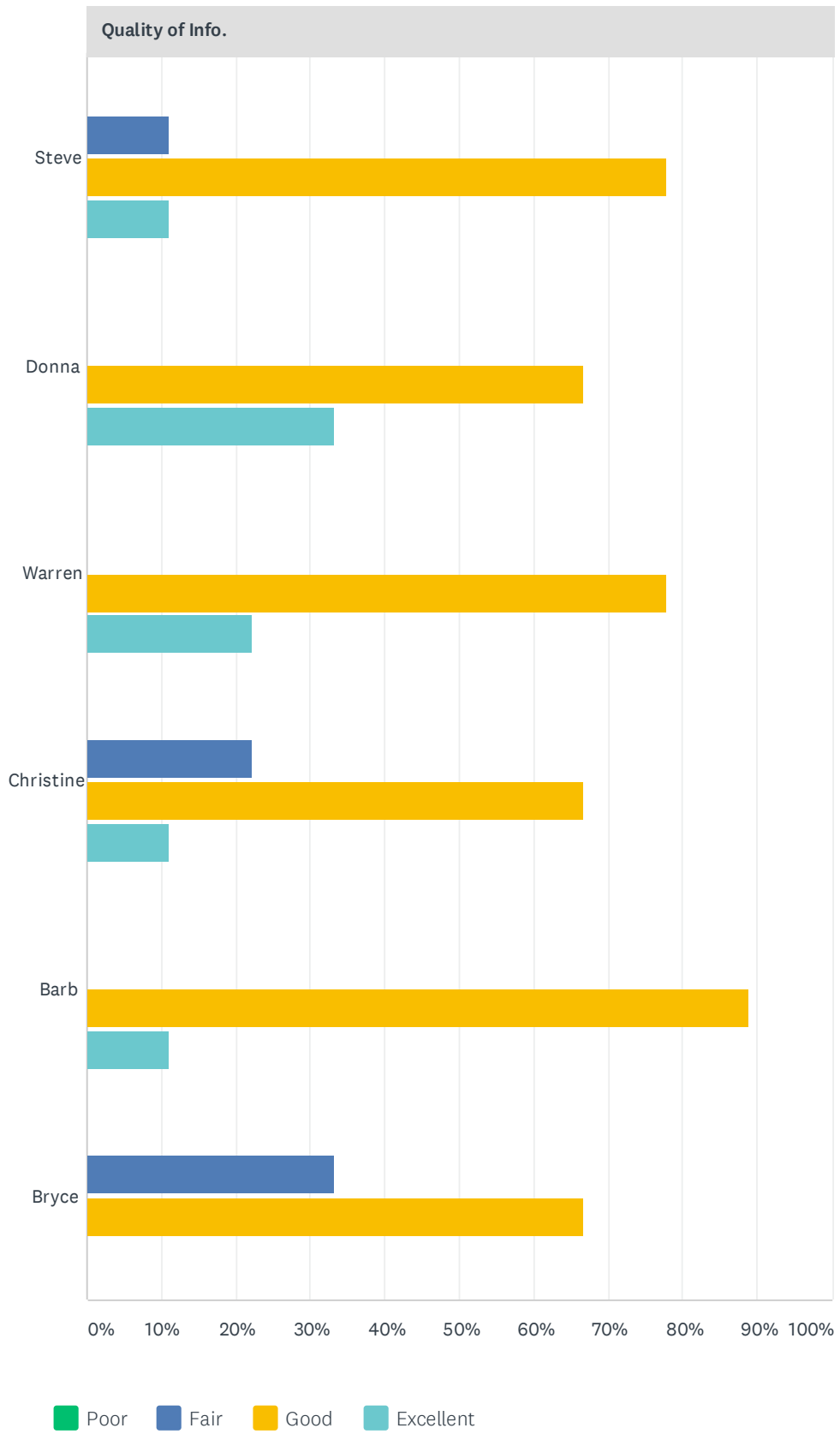
Stayed on Topic				
	YES	MOSTLY, BUT STRAYED	NO	TOTAL
In-Camera Session	57.14% 4	42.86% 3	0.00% 0	7

Q3 How were the management presentations?

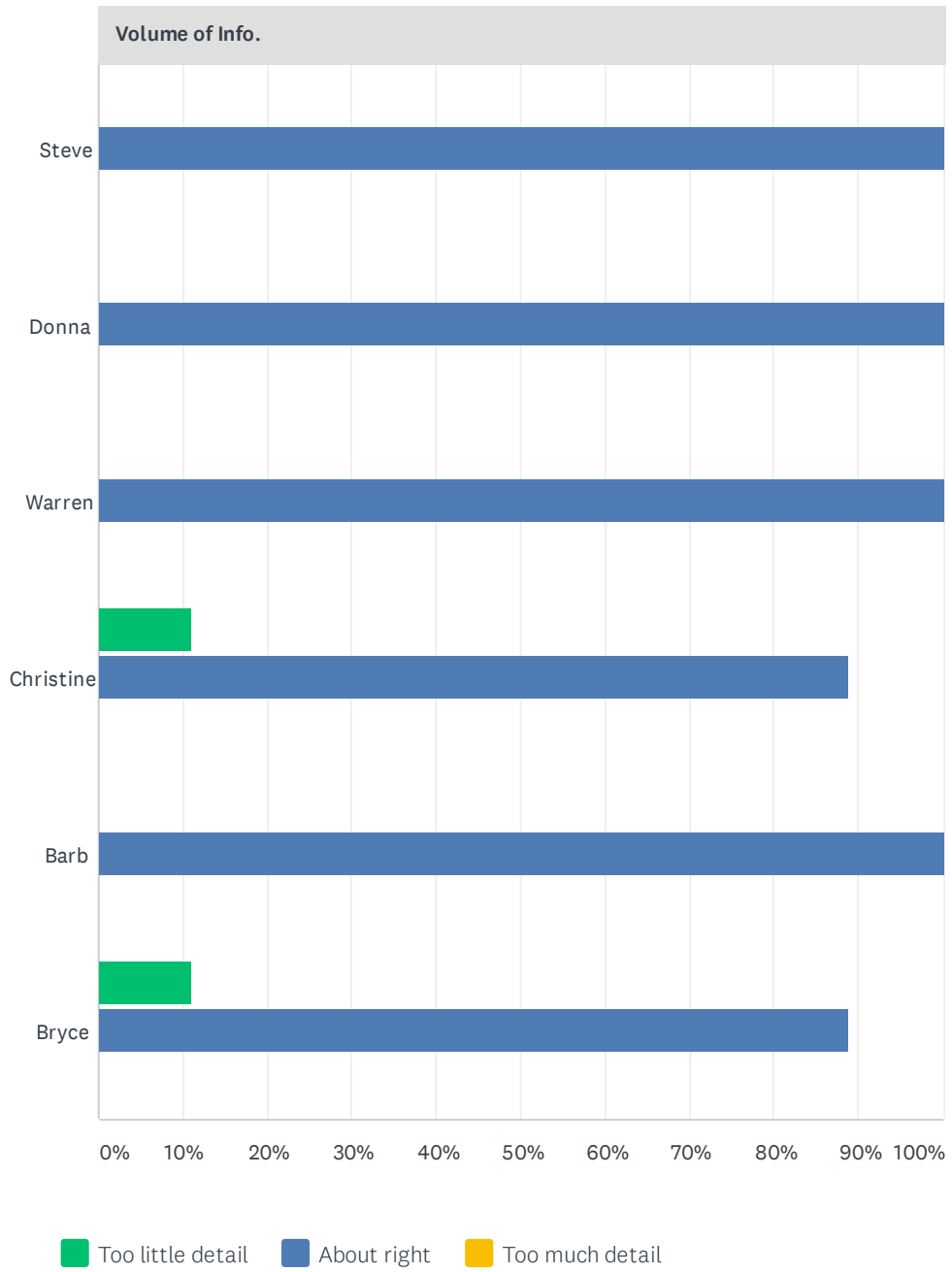
Answered: 9 Skipped: 0



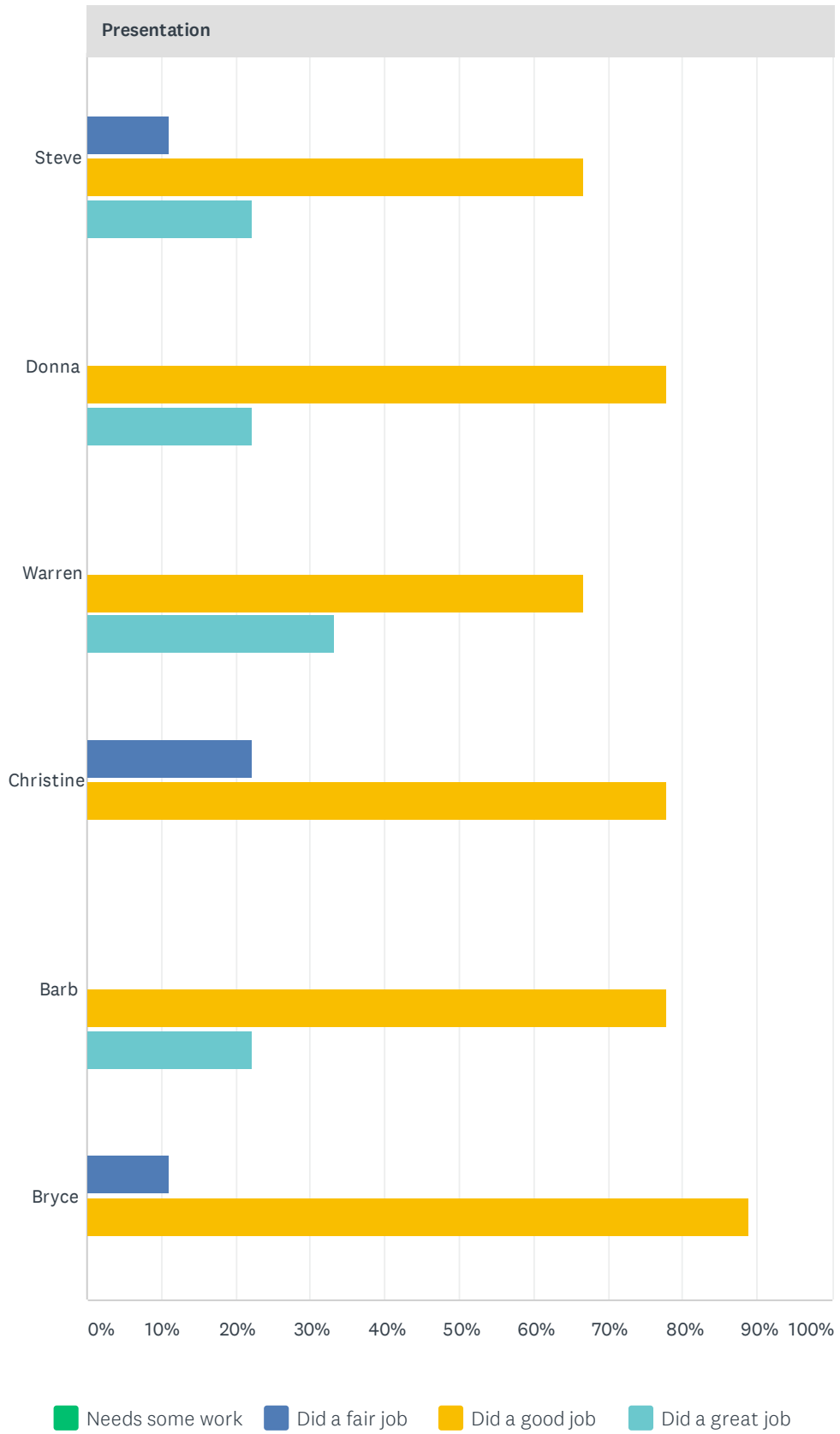
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Duration					
	TOO SHORT	ABOUT RIGHT	TOO LONG	TOTAL	
Steve	0.00% 0	88.89% 8	11.11% 1	9	
Donna	11.11% 1	88.89% 8	0.00% 0	9	
Warren	0.00% 0	100.00% 9	0.00% 0	9	
Christine	0.00% 0	100.00% 9	0.00% 0	9	
Barb	0.00% 0	100.00% 9	0.00% 0	9	
Bryce	11.11% 1	88.89% 8	0.00% 0	9	

Quality of Info.					
	POOR	FAIR	GOOD	EXCELLENT	TOTAL
Steve	0.00% 0	11.11% 1	77.78% 7	11.11% 1	9
Donna	0.00% 0	0.00% 0	66.67% 6	33.33% 3	9
Warren	0.00% 0	0.00% 0	77.78% 7	22.22% 2	9
Christine	0.00% 0	22.22% 2	66.67% 6	11.11% 1	9
Barb	0.00% 0	0.00% 0	88.89% 8	11.11% 1	9
Bryce	0.00% 0	33.33% 3	66.67% 6	0.00% 0	9

Volume of Info.					
	TOO LITTLE DETAIL	ABOUT RIGHT	TOO MUCH DETAIL	TOTAL	
Steve	0.00% 0	100.00% 9	0.00% 0	9	
Donna	0.00% 0	100.00% 9	0.00% 0	9	
Warren	0.00% 0	100.00% 9	0.00% 0	9	
Christine	11.11% 1	88.89% 8	0.00% 0	9	
Barb	0.00% 0	100.00% 9	0.00% 0	9	
Bryce	11.11% 1	88.89% 8	0.00% 0	9	

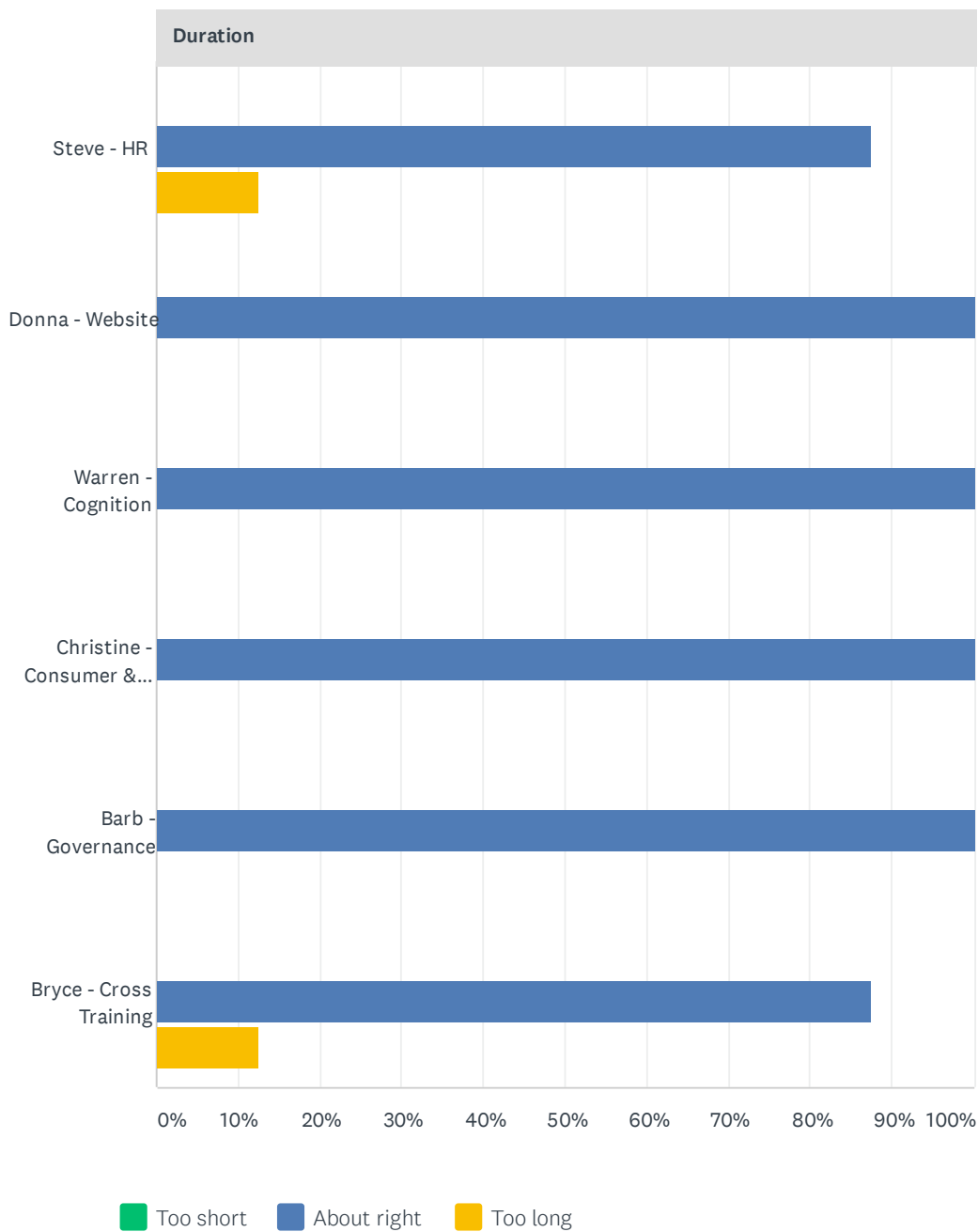
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Presentation					
	NEEDS SOME WORK	DID A FAIR JOB	DID A GOOD JOB	DID A GREAT JOB	TOTAL
Steve	0.00% 0	11.11% 1	66.67% 6	22.22% 2	9
Donna	0.00% 0	0.00% 0	77.78% 7	22.22% 2	9
Warren	0.00% 0	0.00% 0	66.67% 6	33.33% 3	9
Christine	0.00% 0	22.22% 2	77.78% 7	0.00% 0	9
Barb	0.00% 0	0.00% 0	77.78% 7	22.22% 2	9
Bryce	0.00% 0	11.11% 1	88.89% 8	0.00% 0	9

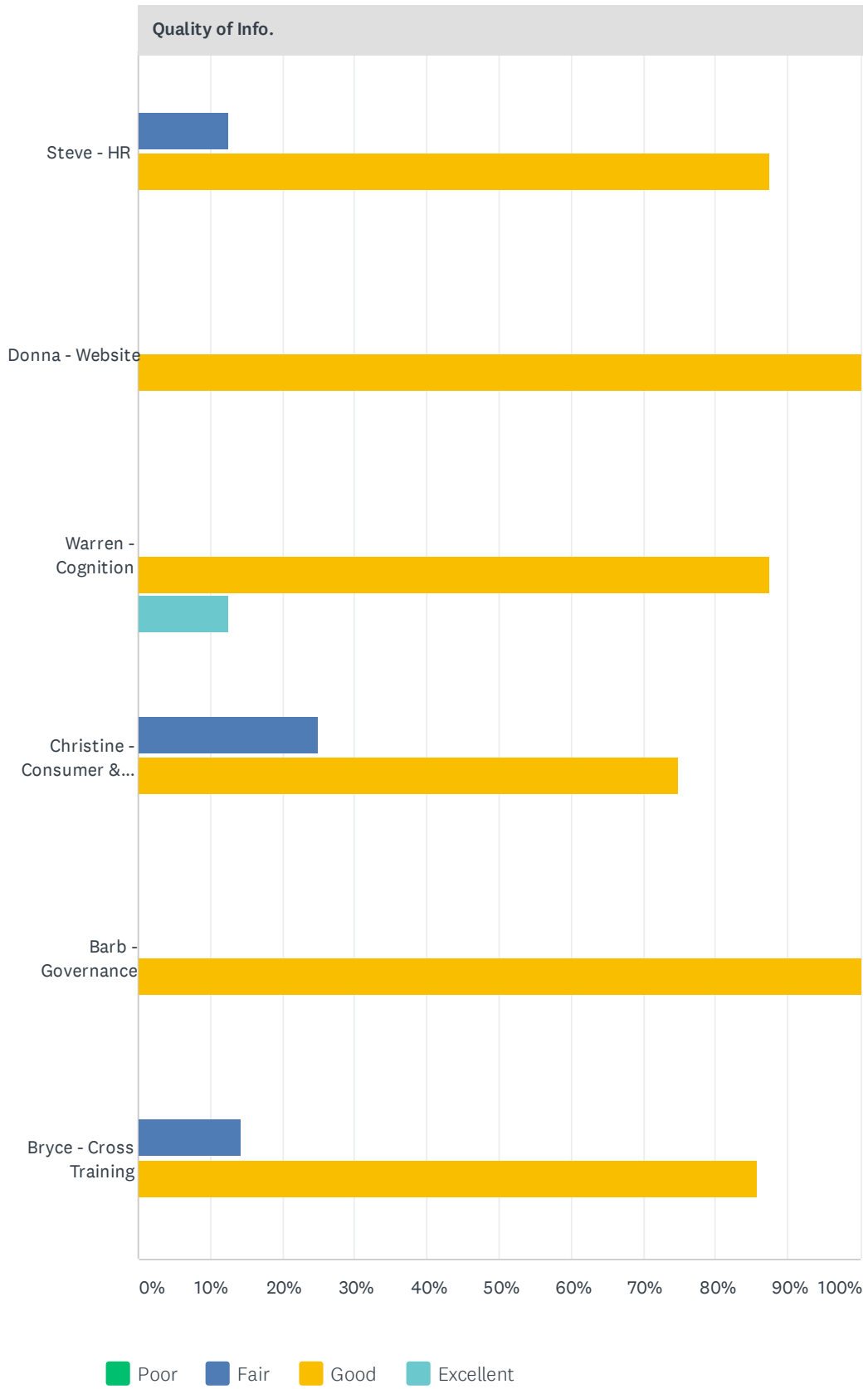
#	COMMENT IF ANY RESPONSE WAS UNSATISFACTORY	DATE
1	the volume of content presented is in the hands of the managers. And I believe what Alec wants them to present . What's not presented I won't be aware of and.won't be discussed or for me to learn from. The quality of and discussion on item presented I feel is good	2/11/2021 8:08 PM

Q4 Taking into consideration the status of each action item, tell us how were the Action Item presentations?

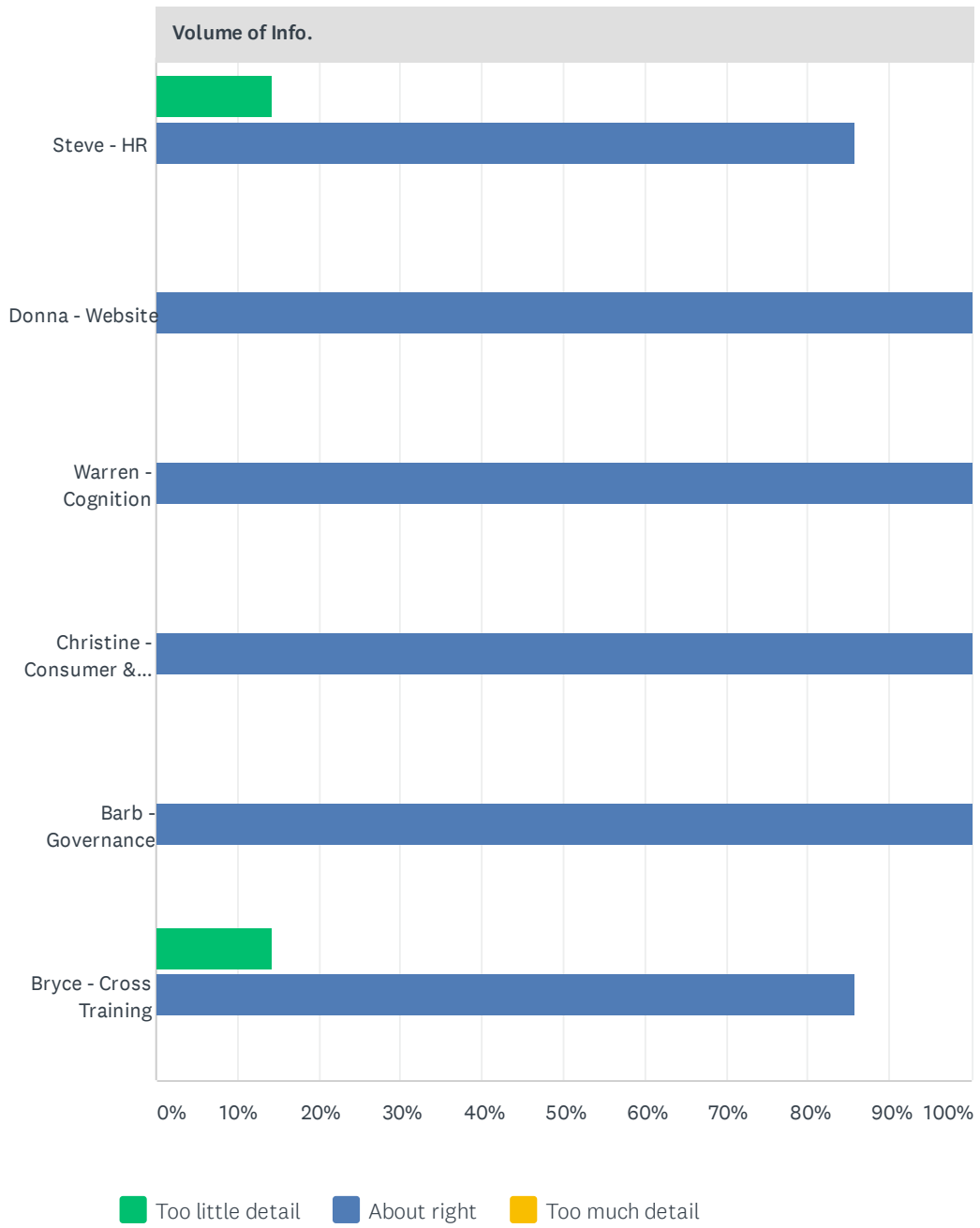
Answered: 8 Skipped: 1



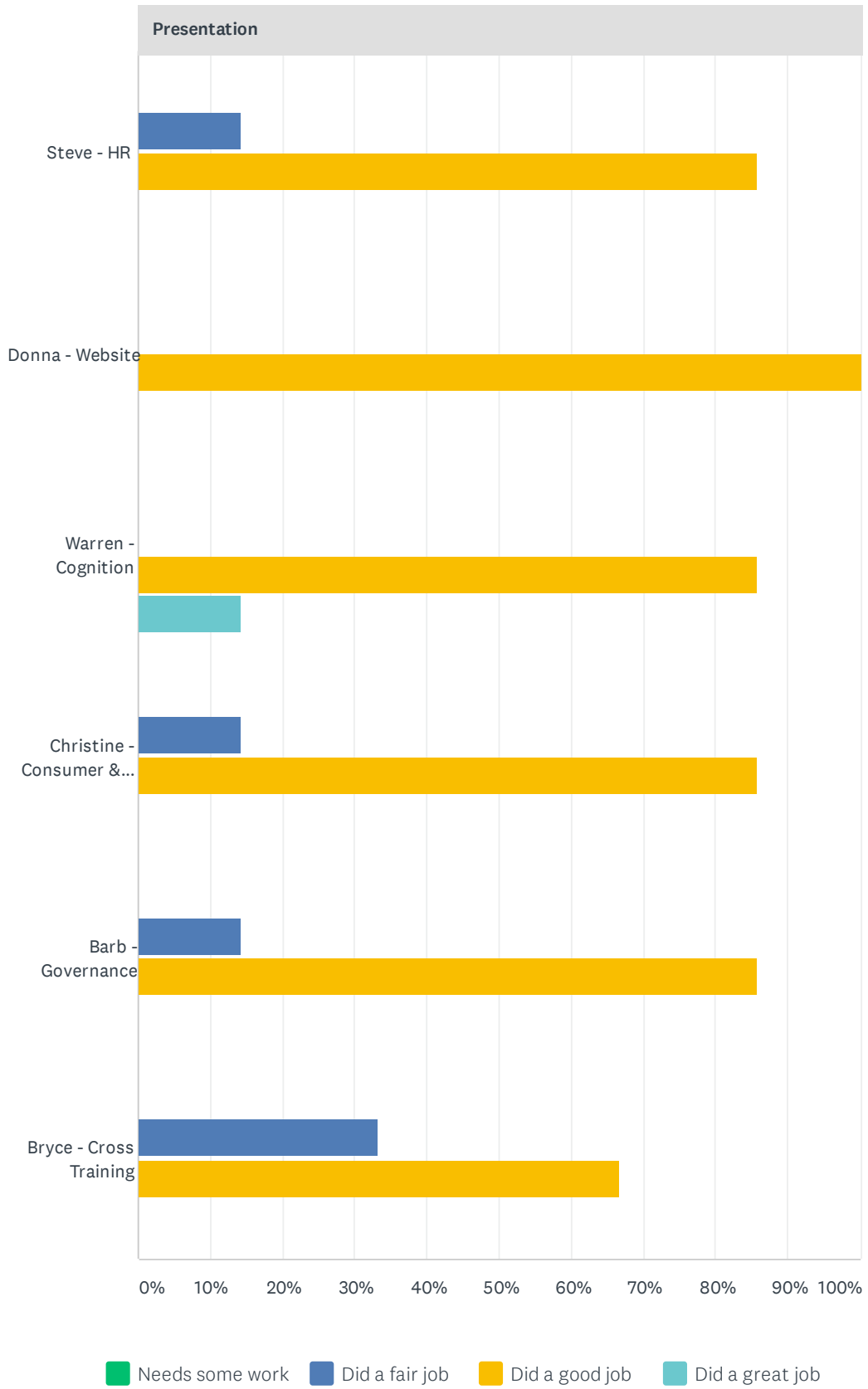
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Duration				
	TOO SHORT	ABOUT RIGHT	TOO LONG	TOTAL
Steve - HR	0.00% 0	87.50% 7	12.50% 1	8
Donna - Website	0.00% 0	100.00% 8	0.00% 0	8
Warren - Cognition	0.00% 0	100.00% 8	0.00% 0	8
Christine - Consumer & Sales	0.00% 0	100.00% 8	0.00% 0	8
Barb - Governance	0.00% 0	100.00% 8	0.00% 0	8
Bryce - Cross Training	0.00% 0	87.50% 7	12.50% 1	8

Quality of Info.					
	POOR	FAIR	GOOD	EXCELLENT	TOTAL
Steve - HR	0.00% 0	12.50% 1	87.50% 7	0.00% 0	8
Donna - Website	0.00% 0	0.00% 0	100.00% 8	0.00% 0	8
Warren - Cognition	0.00% 0	0.00% 0	87.50% 7	12.50% 1	8
Christine - Consumer & Sales	0.00% 0	25.00% 2	75.00% 6	0.00% 0	8
Barb - Governance	0.00% 0	0.00% 0	100.00% 8	0.00% 0	8
Bryce - Cross Training	0.00% 0	14.29% 1	85.71% 6	0.00% 0	7

Volume of Info.				
	TOO LITTLE DETAIL	ABOUT RIGHT	TOO MUCH DETAIL	TOTAL
Steve - HR	14.29% 1	85.71% 6	0.00% 0	7
Donna - Website	0.00% 0	100.00% 7	0.00% 0	7
Warren - Cognition	0.00% 0	100.00% 7	0.00% 0	7
Christine - Consumer & Sales	0.00% 0	100.00% 7	0.00% 0	7
Barb - Governance	0.00% 0	100.00% 7	0.00% 0	7
Bryce - Cross Training	14.29% 1	85.71% 6	0.00% 0	7

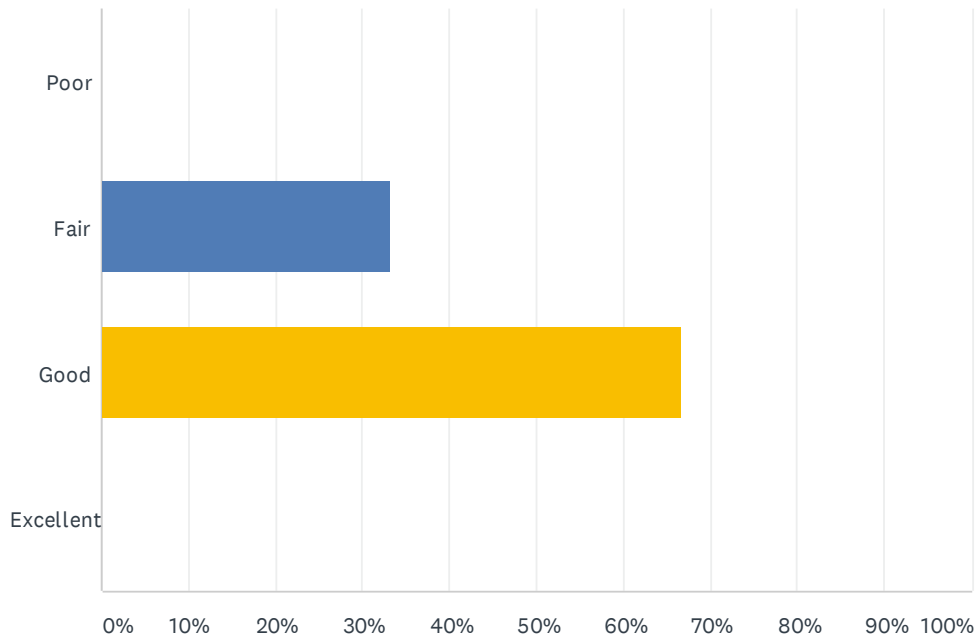
Board Meeting Review - February 10, 2021

Presentation					
	NEEDS SOME WORK	DID A FAIR JOB	DID A GOOD JOB	DID A GREAT JOB	TOTAL
Steve - HR	0.00% 0	14.29% 1	85.71% 6	0.00% 0	7
Donna - Website	0.00% 0	0.00% 0	100.00% 7	0.00% 0	7
Warren - Cognition	0.00% 0	0.00% 0	85.71% 6	14.29% 1	7
Christine - Consumer & Sales	0.00% 0	14.29% 1	85.71% 6	0.00% 0	7
Barb - Governance	0.00% 0	14.29% 1	85.71% 6	0.00% 0	7
Bryce - Cross Training	0.00% 0	33.33% 2	66.67% 4	0.00% 0	6

#	COMMENT IF ANY RESPONSE WAS UNSATISFACTORY	DATE
1	Did not comment on individual persecutions. I really like the new format of reporting on strategic goals. It gives opportunity to better understand the goals and ask questions. Very nice change	2/13/2021 6:15 AM

Q5 Overall, how well did the structure and leadership of the meeting encourage thoughtful discussion

Answered: 9 Skipped: 0

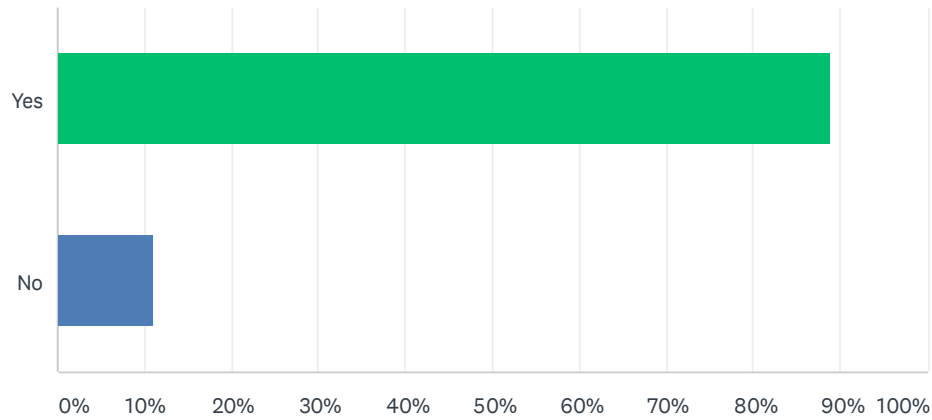


ANSWER CHOICES	RESPONSES
Poor	0.00% 0
Fair	33.33% 3
Good	66.67% 6
Excellent	0.00% 0
TOTAL	9

#	COMMENT IF NECESSARY	DATE
1	chair seemed too interest in having a short meeting	2/11/2021 8:08 PM
2	The meeting was rushed	2/11/2021 4:32 PM
3	Since we have been virtual for a while it still seems that the meeting doesn't flow properly. Having proper discussion of items still seems difficult.	2/11/2021 3:04 PM

Q6 It felt safe to question staff and to express alternative opinions/options.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	88.89% 8
No	11.11% 1
TOTAL	9

#	COMMENT IF NECESSARY	DATE
1	It good to have the managers at the mtg It brings the line close to operations where the board has to be careful	2/12/2021 6:41 AM
2	The VPs should left the meeting when talking about donations	2/11/2021 4:32 PM

Q7 Make any comments regarding improving the meeting ...

Answered: 8 Skipped: 1

#	RESPONSES	DATE
1	Encourage more participation from all board members	2/13/2021 6:15 AM
2	Staff should probably leave after their presentation	2/12/2021 11:37 AM
3	We are getting better at the zoom meetings each time we do one we improve	2/12/2021 6:41 AM
4	Chair to keep meeting moving but don't rush to push a early completion. Let's have a 1/2 hr lunch together to visit .We need to take time to plan example. What are we going to do about a planning meeting etc Zoom is our current reality let's get back to taking care of business more as normal within our zoom meeting Not as just covering bases When a topic is to be presented (donations) let's have complete information well in advance not day before or that day to use	2/11/2021 8:08 PM
5	I agree. Managers should do thier presentation and then leave the meeting	2/11/2021 5:59 PM
6	Good meeting , good conversation about topics ,	2/11/2021 5:16 PM
7	Zooms work well but hate having zoom meeting if chairman had some where go should planned it for another day He was getting paid for a full day	2/11/2021 4:32 PM
8	Having the 3 breaks made it easier to stay focused and on track through the meeting. In the agenda it may be helpful to indicate the time periods when management is to be present.	2/11/2021 3:04 PM