Agenda

Board of Directors Meeting

December16, 2021

Meeting starting @ 9:30am

**“To protect your future as if it’s our own”**

**“Our family striving to provide you with peace of mind by protecting your tomorrows today”**

| Time | Item | Owner |
| --- | --- | --- |
| 9:30am | Welcome and Call to Order* + Chair’s opening remarks
	+ Mission and Vision statements
	+ Conflicts of Interest
	+ Approval of the agenda

Motion: “To approve the Agenda as distributed” | Chair |
| 9:35am | Consent Agenda***Purpose:*** To discuss any documents provided in advance for final review and approval.Minutes* Minutes of the previous board meeting

Correspondence* OMIA Report
* FM Re Report

Management ReportsMotion: “To accept the consent agenda items as distributed” | Chair |
| 9:55am | Directors Activities***Purpose:*** Time for directors to discuss any conferences, education sessions, meetings or other events of interest to the other directors.Motion: None | Chair |
| 10:10am | CEO 360 & 2022 Goals***Purpose:*** To review the CEO’s 360 report along with his goals for 2022.Motion: “To approve the CEO’s 2022 goals as presented” | CEO |
| 10:30am | Break |  |
| 10:45am | Investment Presentation***Purpose***: Tommy & Ed will review HTM’s investment performance and discuss how ESG could impact our investment policy.Motion: None | Chair |
| 12:00pm | Lunch |  |
| 1:00pm | In-Camera | Chair |
| 1:15pm | Committees**Purpose:** To review the committee member roster for 2021 to March 2023 and to consider, if appropriate, to add a Governance Committee. A draft Governance committee is provided. Motion: “To approve the committee members for 2021 to 2023” |  |
| 1:30pm | Pearson Insurance**Purpose:** To review the draft purchase agreement with Steve Grant. Motion: “To confirm the draft agreement” |  |
| 2:15pm | Financial Report & Stats **Purpose:** To review the financial report for the previous month as well as the main statistical points. Motion: “To approve the financial report as presented” | CEO |
| 2:30pm | Other Business* Christmas Gift
* Donation Requests
* Audit Committee Date
 | Chair |
| 2:45pm | Adjournment |  |