Agenda

Board of Directors Meeting

December16, 2021

Meeting starting @ 9:30am

**“To protect your future as if it’s our own”**

**“Our family striving to provide you with peace of mind by protecting your tomorrows today”**

| Time | Item | Owner |
| --- | --- | --- |
| 9:30am | Welcome and Call to Order   * + Chair’s opening remarks   + Mission and Vision statements   + Conflicts of Interest   + Approval of the agenda   Motion: “To approve the Agenda as distributed” | Chair |
| 9:35am | Consent Agenda  ***Purpose:*** To discuss any documents provided in advance for final review and approval.  Minutes   * Minutes of the previous board meeting   Correspondence   * OMIA Report * FM Re Report   Management Reports  Motion: “To accept the consent agenda items as distributed” | Chair |
| 9:55am | Directors Activities  ***Purpose:*** Time for directors to discuss any conferences, education sessions, meetings or other events of interest to the other directors.  Motion: None | Chair |
| 10:10am | CEO 360 & 2022 Goals  ***Purpose:*** To review the CEO’s 360 report along with his goals for 2022.  Motion: “To approve the CEO’s 2022 goals as presented” | CEO |
| 10:30am | Break |  |
| 10:45am | Investment Presentation  ***Purpose***: Tommy & Ed will review HTM’s investment performance and discuss how ESG could impact our investment policy.  Motion: None | Chair |
| 12:00pm | Lunch |  |
| 1:00pm | In-Camera | Chair |
| 1:15pm | Committees  **Purpose:** To review the committee member roster for 2021 to March 2023 and to consider, if appropriate, to add a Governance Committee. A draft Governance committee is provided.  Motion: “To approve the committee members for 2021 to 2023” |  |
| 1:30pm | Pearson Insurance  **Purpose:** To review the draft purchase agreement with Steve Grant.  Motion: “To confirm the draft agreement” |  |
| 2:15pm | Financial Report & Stats  **Purpose:** To review the financial report for the previous month as well as the main statistical points.  Motion: “To approve the financial report as presented” | CEO |
| 2:30pm | Other Business   * Christmas Gift * Donation Requests * Audit Committee Date | Chair |
| 2:45pm | Adjournment |  |