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Date: December 31, 2021

To: Manager of Companies Participating in the Defined Benefit Pension Plan

From: Sharon Dittmer, Treasurer

RE: Funding Call for OMIA Defined Benefit (DB) Pension Plan

On November 23<sup>rd</sup> all member companies participating in the DB Pension Plan received an email with a letter attached providing them with an explanation and estimate of a pension funding call. At that time OMIA estimated the funding call to be \$1,400,000 however the actual funding call will now be for a lower total amount of \$1,240,504.84.

As noted in the November communication, this funding call will be applied against the overall funded position of the plan and to the benefit of that funded position. This is not a call for extra funding, simply accelerated timing on some of funding.

The funding call is based on 2020 pensionable earning for active participants in the DB plan.

Company Name: HTM Insurance

Total Funding Call:	\$1,240,504.84
Total 2020 Pensionable Earnings for the Plan:	\$36,428,533.21
Your Companies 2020 Pensionable Earnings:	\$1,262,938.05
Your Companies Share of the Funding Call:	\$43,006.97

The above amount will be added to your company's December Monthly Invoice.

Should you have any questions please feel free to contact me at <a href="mailto:sdittmer@omia.com">sdittmer@omia.com</a>.